

REGULAR MEETING OF  
THE JACKSON COUNTY  
LEGISLATIVE BODY ON

20<sup>th</sup>

DAY OF April 2026

COMMISSIONER JOEY DENSON,  
CHAIRMAN

BRANDON C STAFFORD, COUNTY CLERK

**THE HONORABLE LEGISLATIVE BODY OF THE JACKSON COUNTY BOARD OF COMMISSIONERS  
MEETING IN REGULAR SESSION ON THE 20<sup>th</sup> DAY OF APRIL 2026 AT 7:00 P.M. IN THE JACKSON  
COUNTY COURTHOUSE.**

**THE AGENDA IS AS FOLLOWS:**

**THE SHERIFF OPENS COURT**

**INVOCATION**

**PLEDGE OF ALLEGIANCE TO THE FLAG**

**ROLL CALL**

**APPROVAL OF THE AGENDA OR ANY REQUESTED CHANGES**

**APPROVAL OF MINUTES OF PREVIOUS MEETINGS**

**PUBLIC COMMENT ABOUT AGENDA ITEMS**

**QUARTERLY REPORTS**

**HIGHWAY**

**SHERIFF**

**AMBULANCE**

**MAYOR**

**SCHOOL BOARD**

**BUDGET AMENDMENTS 101**

- *Sheriff: SRO*
- *County Clerk: Computers*
- *Restricted Funds: County Buildings*
- *Health Department Renovation Transfer*

**BUDGET AMENDMENTS SCHOOL**

**SCHOOL INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENTS**

**SAFETY AND HEALTH PLAN**

**ANY OTHER BUSINESS TO COME BEFORE THIS HONORABLE COURT**

**NOTARY RENEWALS:**

**SET DATE FOR NEXT MEETING: MAY 18<sup>TH</sup> 2026**

**ADJOURN**

The Honorable Legislative Body of the Jackson County Commission met in Regular Call Session on Monday, the 20<sup>th</sup> day of April 2026 in the large courtroom of the Jackson County Courthouse. The Honorable, Sheriff Marty Hinson, opened the court at 7:00 pm. The Honorable Commissioner Darrell Church offered the invocation. All in attendance led the Pledge of Allegiance. Commissioner Chairman Joey Denson starts the meeting.

**1. The County Clerk Brandon C Stafford calls the roll:**

|                  |               |                  |                  |                  |                 |
|------------------|---------------|------------------|------------------|------------------|-----------------|
| Joey Denson ✓    | Josh Denson ✗ | Darrell Church ✓ | Paul Ballard ✓   | Ryan Hopkins ✓   | Mark Dosch ✓    |
| Doug Stafford ✓  | Joe Barlow ✓  | Shelby Fox ✗     | Gary Garrison ✓  | Richard Head ✓   | Anthony Buck ✓  |
| Jeff Smallwood ✓ | Troy York ✗   | Brian Lee ✓      | Thomas Wilmoth ✓ | Jackie Meadows ✓ | Kevin Cummins ✓ |

15 Commissioners were present and a Quorum was established, and the meeting began. Commissioner Josh Denson, Troy York, and Shelby Fox were absent.

**2. Approval of the Agenda or any Requested Changes:** No changes were requested for the agenda. A motion was made by Commissioner Gary Garrison and seconded by Commissioner Doug Stafford to approve the agenda as is. All Commissioners present voted "Aye" and the motion passed.

**3. Approval of Minutes of Previous Meeting:** A motion was made by Commissioner Ryan Hopkins and seconded by Commissioner Jeff Smallwood to approve the minutes from the previous meetings. All Commissioners present voted "Aye" and the motion was carried.

**4. Public Comment about Agenda:** No Comment

**5. Quarterly Reports DEC 2025, JAN 2026, FEB 2026**

- Highway
- Sheriff
- Ambulance
- Mayor
- School Board

Quarter reports reflects on how these office are doing every 3 months. A motion was made by Commissioner Jeff Smallwood and seconded by Commissioner Mark Dosch to group the quarterly reports all together to approve them. All Commissioners present voted "Aye" and the motion passed. A motion was made by Commissioner Brian Lee to pass the quarterly reports and seconded by Commissioner Darrell Church. All Commissioners voted "Aye" and the motion passed.

**6. Budget Amendments:**

. **Sheriff SRO** - \$64,000 this money must be spent on SRO needs not the school itself. Vehicles will be purchased with this money for SRO officers. A motion was made by Commissioner Jeff Smallwood to pass the budget amendment and seconded by Commissioner Anthony Buck. All Commissioners voted "Aye" and the motion passed.

. **County Clerk: Computers** -\$5,355.00 for the purchase of 3 new computers. A motion was made by Commissioner Joe Barlow to pass the budget amendment and seconded by Commissioner Thomas Wilmoth. All Commissioners voted "Aye" and the motion passed.

. **Restricted Funds: County Buildings** - \$9,000.00 for speakers for the courthouse. The current speakers are so old they no longer work like they should. This money comes out of the Tennessee Sports Gaming Act Privilege Tax. A motion was made by Commissioner Doug Stafford to pass the budget amendment and seconded by Commissioner Gary Garrison. All Commissioners voted "Aye" and the motion passed.

. **Health Department Renovation Transfer** \$116,000.00 is a check wrote to match the 171 Health Department Expansion Grant. This way the money comes out of one account instead of 2 accounts the 101 and 171. A motion was made by Commissioner Kevin Cummins to pass the budget amendment and seconded by Commissioner Jackie Meadows. All Commissioners voted "Aye" and the motion passed.

**7. Budget Amendment Schools:** These 2 amendments are for salaries, wages contracted services, supplies, staff development and revenues also know as the gear up grant. A motion was made by Commissioner Ryan Hopkins and seconded by Commissioner Darrell Church. All Commissioners voted "Aye" and the motion passed.

**8. School Intergovernmental Cooperative Purchasing Agreements:** These to agreements will help to get better bid prices on purchases which will help save tax dollars for the county. A motion was made by Commissioner Mark Dosch and seconded by Commissioner Anthony Buck. All Commissioners voted "Aye" and the motion passed.

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9. **Safety & Health Plan:** This resolution needs to be updated every 7 years. Last time it was updated was in 2019 This plan provides a safe and healthy place and condition of employment.. A motion was made by Commissioner Ryan Hopkins and seconded by Commissioner Garry Garrison. All Commissioners voted "Aye" and the motion passed.

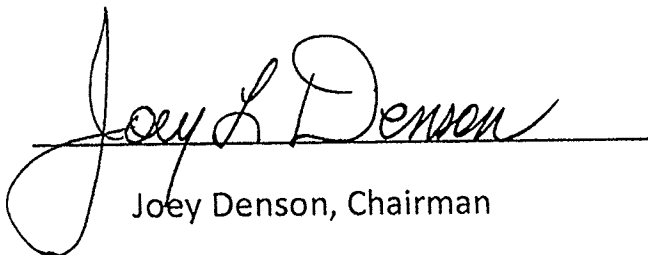
10. **Any other Business to Come Before this Honorable Court: INFORMATION ONLY**

11. **Notary Renewals: No Notaries**

12. **Set Date for Next Meeting: May 18, 2026**

13. **Adjourn:** A motion was made by Commissioner Jeff Smallwood and seconded by Commissioner Anthony Buck. All Commissioners present voted "Aye" and the motion was carried. The meeting adjourned at 7:42 pm.

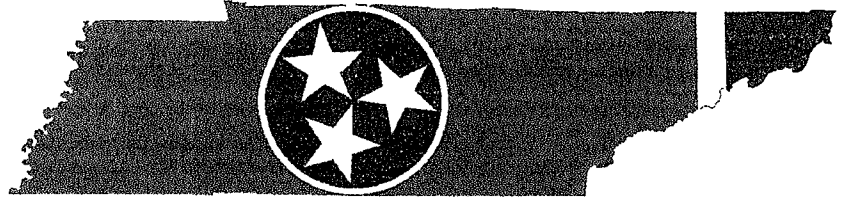
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Joey Denson, Chairman

  
Brandon C. Stafford, County Clerk



Jackson County Highway Department  
Quarterly Report



**TO: Chairman and the Honorable Legislative Body  
Board of County Commissioners of Jackson County  
Meeting in Quarterly session, assembled on April 20th , 2026**

**From: Daniel Garrison, Road Superintendent  
*I, Daniel Garrison submit the following report of Receipts and  
Disbursements. Report for the month of December 2025, January, and February 2026.***

**RECEIPTS:**

|   |                     |                     |                     |                       |
|---|---------------------|---------------------|---------------------|-----------------------|
| <b>Balance due by Trustee December 1 , 2025</b> |                     |                     |                     | <b>\$715,541.08</b>   |
| <b>Receipts of Trustee for Quarter</b>          | <b>\$234,736.14</b> | <b>\$218,349.46</b> | <b>\$450,443.23</b> | <b>\$903,528.83</b>   |
| <b>Total Charges of Trustee for the Quarter</b> |                     |                     |                     | <b>\$1,619,069.91</b> |

**DISBURSEMENT:**

|  |                     |                     |                     |                     |
|--|---------------------|---------------------|---------------------|---------------------|
| <b>Total Disbursement by Trustee for Quarter</b> | <b>\$163,673.12</b> | <b>\$123,564.65</b> | <b>\$155,188.40</b> | <b>\$442,426.17</b> |
| <b>Trustee Commission for the Quarter</b>        | <b>\$2,853.12</b>   | <b>\$2,349.94</b>   | <b>\$3,641.06</b>   | <b>\$8,844.12</b>   |
| <b>Disbursement Balance due by Trustee</b>       |                     |                     |                     | <b>\$451,270.29</b> |

**FINANCIAL STANDING OF THE HIGHWAY DEPT. FUND**

**ASSETS:**

|   |                       |
|---|-----------------------|
| <b>Balance due by Trustee for Quarter</b> | <b>\$1,167,799.62</b> |
|---|-----------------------|

**LIABILITIES:**

|  |                       |
|--|-----------------------|
| <b><u>Vendor Warrants Outstanding at the end of Quarter</u></b>  | <b>-\$66,809.11</b>   |
| <b><u>Payroll Warrants Outstanding at the end of Quarter</u></b> |                       |
| <b>Actual Book Cash on Hand as of March 1, 2026</b>              | <b>\$1,100,990.51</b> |

**Respectfully Submitted  
April 20, 2026**

*Daniel Garrison*

**Daniel Garrison  
Road Superintendent**

TO: THE HONORABLE LEGISLATIVE BODY OF THE BOARD OF COUNTY COMMISSIONERS OF JACKSON COUNTY,  
 TENNESSEE MEETING IN QUARTERLY SESSION ASSEMBLED ON APRIL 20, 2026

FROM: JIM MORGAN, JACKSON COUNTY MAYOR

I, JIM MORGAN, COUNTY MAYOR, SUBMIT THE FOLLOWING AS MY REPORT OF THE RECEIPTS AND DISBURSEMENTS BY ANTHONY FLATT, TRUSTEE OF JACKSON COUNTY. REPORT IS FOR THE COUNTY GENERAL FUND, SOLID WASTE FUND, BUILDING FUND, DRUG CONTROL FUND, ARP SPECIAL REVENUE FUND, DEBT SERVICE FUND, AND CAPITAL PROJECTS FUND FOR THE MONTH OF DECEMBER 2025, JANUARY 2026, FEBRUARY 2026 QUARTER ENDING MARCH 1, 2026.

**Financial Standing of the County General Fund - 101**

**Receipts**

|   |                 |               |                 |               |                 |
|---|-----------------|---------------|-----------------|---------------|-----------------|
| Balance due by Trustee December 1, 2025 |                 |               |                 |               | \$ 3,664,478.70 |
|   |                 | <b>Dec-25</b> | <b>Jan-26</b>   | <b>Feb-26</b> |                 |
| Receipts of Trustee for Quarter         | \$ 1,430,455.95 | \$ 818,570.67 | \$ 1,702,043.82 |               | \$ 3,951,070.44 |
| Trustee Adjustment                      | \$ (913.56)     | \$ -          | \$ (393.54)     |               | \$ (1,307.10)   |
| Total Charge of Trustee for the Quarter |                 |               |                 |               | \$ 7,614,242.04 |

**Disbursement**

|                                     |               |               |               |               |                 |
|-------------------------------------|---------------|---------------|---------------|---------------|-----------------|
|                                     |               | <b>Dec-25</b> | <b>Jan-26</b> | <b>Feb-26</b> |                 |
| Disbursement of Trustee for Quarter | \$ 615,770.29 | \$ 539,936.19 | \$ 636,959.69 |               | \$ 1,792,666.17 |
| Trustee Commission                  | \$ 17,360.26  | \$ 10,170.42  | \$ 26,662.17  |               | \$ 54,192.85    |
|                                     |               |               |               |               | \$ 1,846,859.02 |

**Assets**

|                                    |  |  |  |  |                 |
|------------------------------------|--|--|--|--|-----------------|
| Balance due by Trustee for Quarter |  |  |  |  | \$ 5,767,383.02 |
|------------------------------------|--|--|--|--|-----------------|

**Liabilities**

|  |  |  |  |  |                 |
|--|--|--|--|--|-----------------|
| Warrants outstanding at end of Quarter (Payroll) |  |  |  |  | \$ (1,040.39)   |
| Warrants outstanding at end of Quarter (Vendor)  |  |  |  |  | \$ (182,974.24) |
| Actual Book Cash on Hand as of March 1, 2026     |  |  |  |  | \$ 5,583,368.39 |

**Financial Standing of the Solid Waste Fund - 116**

**Receipts**

|   |               |               |               |               |               |
|---|---------------|---------------|---------------|---------------|---------------|
| Balance due by Trustee December 1, 2025 |               |               |               |               | \$ 72,891.40  |
|   |               | <b>Dec-25</b> | <b>Jan-26</b> | <b>Feb-26</b> |               |
| Receipts of Trustee for Quarter         | \$ 178,759.94 | \$ 74,274.29  | \$ 281,568.32 |               | \$ 534,602.55 |
| Trustee Adjustment                      | \$ (94.10)    | \$ -          | \$ (92.23)    |               | \$ (186.33)   |
| Total Charge of Trustee for the Quarter |               |               |               |               | \$ 607,307.62 |

**Disbursement**

|                                     |              |               |               |               |               |
|-------------------------------------|--------------|---------------|---------------|---------------|---------------|
|                                     |              | <b>Dec-25</b> | <b>Jan-26</b> | <b>Feb-26</b> |               |
| Disbursement of Trustee for Quarter | \$ 81,537.14 | \$ 72,777.52  | \$ 55,361.23  |               | \$ 209,675.89 |
| Trustee Commission                  | \$ 3,516.53  | \$ 1,478.55   | \$ 5,594.98   |               | \$ 10,590.06  |
|                                     |              |               |               |               | \$ 220,265.95 |

**Assets**

|                                    |  |  |  |  |               |
|------------------------------------|--|--|--|--|---------------|
| Balance due by Trustee for Quarter |  |  |  |  | \$ 387,041.67 |
|------------------------------------|--|--|--|--|---------------|

**Liabilities**

|  |  |  |  |  |                |
|--|--|--|--|--|----------------|
| Warrants outstanding at end of Quarter (Payroll) |  |  |  |  | \$ -           |
| Warrants outstanding at end of Quarter (Vendor)  |  |  |  |  | \$ (12,567.89) |
| Actual Book Cash on Hand as of March 1, 2026     |  |  |  |  | \$ 374,473.78  |

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**Financial Standing of the Building Fund - 119**

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**Receipts**

|   |    |               |               |               |    |            |
|---|----|---------------|---------------|---------------|----|------------|
| Balance due by Trustee December 1, 2025 |    |               |               |               | \$ | 140,445.08 |
|   |    | <b>Dec-25</b> | <b>Jan-26</b> | <b>Feb-26</b> |    |            |
| Receipts of Trustee for Quarter         | \$ | 3,000.00      | \$ -          | \$ -          | \$ | 3,000.00   |
| Trustee Adjustment                      | \$ | -             | \$ -          | \$ -          | \$ | -          |
| Total Charge of Trustee for the Quarter |    |               |               |               | \$ | 143,445.08 |

**Disbursement**

|                                     |    |               |               |               |    |       |
|-------------------------------------|----|---------------|---------------|---------------|----|-------|
|                                     |    | <b>Dec-25</b> | <b>Jan-26</b> | <b>Feb-26</b> |    |       |
| Disbursement of Trustee for Quarter | \$ | -             | \$ -          | \$ -          | \$ | -     |
| Trustee Commission                  | \$ | 30.00         | \$ -          | \$ -          | \$ | 30.00 |
|                                     |    |               |               |               | \$ | 30.00 |

**Assets**

|                                    |  |  |  |  |    |            |
|------------------------------------|--|--|--|--|----|------------|
| Balance due by Trustee for Quarter |  |  |  |  | \$ | 143,415.08 |
|------------------------------------|--|--|--|--|----|------------|

**Liabilities**

|   |  |  |  |  |    |            |
|---|--|--|--|--|----|------------|
| Warrants outstanding at end of Quarter (Vendor) |  |  |  |  | \$ | -          |
| Actual Book Cash on Hand as of March 1, 2026    |  |  |  |  | \$ | 143,415.08 |

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**Financial Standing of the Drug Fund - 122**

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**Receipts**

|   |    |               |               |               |    |           |
|---|----|---------------|---------------|---------------|----|-----------|
| Balance due by Trustee December 1, 2025 |    |               |               |               | \$ | 26,110.06 |
|   |    | <b>Dec-25</b> | <b>Jan-26</b> | <b>Feb-26</b> |    |           |
| Receipts of Trustee for Quarter         | \$ | 364.80        | \$ 193.80     | \$ 223.25     | \$ | 781.85    |
| Trustee Adjustment                      | \$ | -             | \$ -          | \$ -          | \$ | -         |
| Total Charge of Trustee for the Quarter |    |               |               |               | \$ | 26,891.91 |

**Disbursement**

|                                     |    |               |               |               |    |        |
|-------------------------------------|----|---------------|---------------|---------------|----|--------|
|                                     |    | <b>Dec-25</b> | <b>Jan-26</b> | <b>Feb-26</b> |    |        |
| Disbursement of Trustee for Quarter | \$ | 329.72        | \$ -          | \$ -          | \$ | 329.72 |
| Trustee Commission                  | \$ | 3.65          | \$ 1.94       | \$ 2.24       | \$ | 7.83   |
|                                     |    |               |               |               | \$ | 337.55 |

**Assets**

|                                    |  |  |  |  |    |           |
|------------------------------------|--|--|--|--|----|-----------|
| Balance due by Trustee for Quarter |  |  |  |  | \$ | 26,554.36 |
|------------------------------------|--|--|--|--|----|-----------|

**Liabilities**

|   |  |  |  |  |    |           |
|---|--|--|--|--|----|-----------|
| Warrants outstanding at end of Quarter (Vendor) |  |  |  |  | \$ | (312.67)  |
| Actual Book Cash on Hand as of March 1, 2026    |  |  |  |  | \$ | 26,241.69 |

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**Financial Standing of the Debt Service Fund - 151**

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**Receipts**

|   |    |               |               |               |                        |
|---|----|---------------|---------------|---------------|------------------------|
| Balance due by Trustee December 1, 2025 |    |               |               |               | \$ 1,636,127.09        |
|   |    | <b>Dec-25</b> | <b>Jan-26</b> | <b>Feb-26</b> |                        |
| Receipts of Trustee for Quarter         | \$ | 35,063.23     | \$ 14,847.79  | \$ 56,108.21  | \$ 106,019.23          |
| Trustee Adjustment                      | \$ | (162.84)      | \$ -          | \$ (18.45)    | \$ (181.29)            |
| Total Charge of Trustee for the Quarter |    |               |               |               | <u>\$ 1,741,965.03</u> |

**Disbursement**

|                                     |    |               |               |               |                     |
|-------------------------------------|----|---------------|---------------|---------------|---------------------|
|                                     |    | <b>Dec-25</b> | <b>Jan-26</b> | <b>Feb-26</b> |                     |
| Disbursement of Trustee for Quarter | \$ | 8,193.68      | \$ -          | \$ 5,650.14   | \$ 13,843.82        |
| Trustee Commission                  | \$ | 699.26        | \$ 296.71     | \$ 1,120.25   | \$ 2,116.22         |
|                                     |    |               |               |               | <u>\$ 15,960.04</u> |

**Assets**

|                                    |  |  |  |  |                 |
|------------------------------------|--|--|--|--|-----------------|
| Balance due by Trustee for Quarter |  |  |  |  | \$ 1,726,004.99 |
|------------------------------------|--|--|--|--|-----------------|

**Liabilities**

|   |  |  |  |  |                 |
|---|--|--|--|--|-----------------|
| Warrants outstanding at end of Quarter (Vendor) |  |  |  |  | \$ (10,050.00)  |
| Actual Book Cash on Hand as of March 1, 2026    |  |  |  |  | \$ 1,715,954.99 |

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**Financial Standing of the Capital Projects Fund - 171**

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**Receipts**

|   |    |               |               |               |                      |
|---|----|---------------|---------------|---------------|----------------------|
| Balance due by Trustee December 1, 2025 |    |               |               |               | \$ 675,291.47        |
|   |    | <b>Dec-25</b> | <b>Jan-26</b> | <b>Feb-26</b> |                      |
| Receipts of Trustee for Quarter         | \$ | -             | \$ 144,269.66 | \$ -          | \$ 144,269.66        |
| Trustee Adjustment                      | \$ | -             | \$ -          | \$ -          | \$ -                 |
| Total Charge of Trustee for the Quarter |    |               |               |               | <u>\$ 819,561.13</u> |

**Disbursement**

|                                     |    |               |               |               |                      |
|-------------------------------------|----|---------------|---------------|---------------|----------------------|
|                                     |    | <b>Dec-25</b> | <b>Jan-26</b> | <b>Feb-26</b> |                      |
| Disbursement of Trustee for Quarter | \$ | 326,564.21    | \$ 16,955.85  | \$ 204,577.01 | \$ 548,097.07        |
| Trustee Commission                  | \$ | -             | \$ -          | \$ -          | \$ -                 |
|                                     |    |               |               |               | <u>\$ 548,097.07</u> |

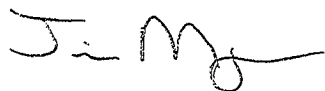
**Assets**

|                                    |  |  |  |  |               |
|------------------------------------|--|--|--|--|---------------|
| Balance due by Trustee for Quarter |  |  |  |  | \$ 271,464.06 |
|------------------------------------|--|--|--|--|---------------|

**Liabilities**

|   |  |  |  |  |               |
|---|--|--|--|--|---------------|
| Warrants outstanding at end of Quarter (Vendor) |  |  |  |  | \$ (1,850.00) |
| Actual Book Cash on Hand as of March 1, 2026    |  |  |  |  | \$ 269,614.06 |

Respectfully Submitted this  
20th day of April 2026



Jim Morgan, County Mayor

JACKSON COUNTY AMBULANCE SERVICE  
FINANCIAL REPORT

KEITH BEAN DIRECTOR

|          |                |     |
|----------|----------------|-----|
| December | NON-EMERGENCY  | 28  |
|          | EMERGENCY      | 160 |
|          | Non-Transport  | 30  |
|          | Dispatch Error | 0   |
|          | DOA            | 1   |
|          | TOTAL          | 188 |
|          | BILLABLE RUNS  | 157 |
| January  | NON-EMERGENCY  | 26  |
|          | EMERGENCY      | 162 |
|          | Non-Transport  | 36  |
|          | Dispatch Error | 0   |
|          | DOA            | 1   |
|          | TOTAL          | 188 |
|          | BILLABLE RUNS  | 151 |
| February | NON-EMERGENCY  | 22  |
|          | EMERGENCY      | 134 |
|          | Dispatch Error | 00  |
|          | Non-Transport  | 28  |
|          | DOA            | 0   |
|          | TOTAL          | 156 |
|          | BILLABLE RUNS  | 128 |

|                    |            |
|--------------------|------------|
| Total expenditures | 249,382.85 |
| Total collections  | 219,394.76 |
|                    | -29,988.09 |

JACKSON COUNTY AMBULANCE SERVICE  
FINANCIAL REPORT

KEITH BEAN DIRECTOR

*December 2025*

|  |            |
|--|------------|
| 105 DIRECTOR.....                                | 6,143.42   |
| 131 Medical personnel.....                       | 42,725.54  |
| 140 Salary Supplements                           | 00.00      |
| 187 Overtime Pay.....                            | 11,249.43  |
| 196 In-service.....                              | 00.00      |
| 201 Social Security.....                         | 4,550.66   |
| 307 Communication.....                           | 300.73     |
| 309 Contract with Government Agencies.....       | 5,560.00   |
| 320 Dues and memberships.....                    | 00.00      |
| 329 Laundry Service.....                         | 272.00     |
| 333 Licenses.....                                | 00.00      |
| 336 Maintenance & Repair Services-Equipment..... | 00.00      |
| 338 Maintenance & Repair Services Vehicle.....   | 2,115.79   |
| 347 Pest Control.....                            | 222.00     |
| 355 Travel.....                                  | 00.00      |
| 399 Other Contracted Services.....               | 5,521.44   |
| 410 Custodial Supplies.....                      | 81.00      |
| 412 Diesel Fuel.....                             | 2,999.02   |
| 413 Drugs and Medical Supplies.....              | 4,549.28   |
| 415 Electricity.....                             | 706.00     |
| 425 Gasoline.....                                | 00.00      |
| 434 Natural Gas.....                             | 263.00     |
| 435 Office Supplies.....                         | 49.28      |
| 451 Uniforms.....                                | 360.00     |
| 454 Water & Sewer.....                           | 116.28     |
| 790 Other Equipment.....                         | 00.00      |
| Total Expenditures... ..                         | 87,784.87  |
| Total collection for the month of December       | 92,200.82  |
|  | + 4,415.95 |

JACKSON COUNTY AMBULANCE SERVICE  
FINANCIAL REPORT

KEITH BEAN DIRECTOR

**January                    2026 EXPENDITURES**

|  |            |
|--|------------|
| 105 DIRECTOR.....                                | 6,143.42   |
| 131 Medical Personal.....                        | 42,729.89  |
| 14 Salary Supplements.....                       | 00.00      |
| 187 Overtime Pay.....                            | 13,266.01  |
| 196 Inservice.....                               | 800.00     |
| 201 Social Security.....                         | 5,121.46   |
| 307 Communication.....                           | 300.67     |
| 309 Contract with Government Agencies.....       | 00.00      |
| 320 Dues and Memberships.....                    | 00.00      |
| 329 Laundry Service.....                         | 272.00     |
| 333 Licenses.....                                | 00.00      |
| 336 Maintenance & Repair Services-Equipment..... | 37.99      |
| 338 Maintenance & Repair Services-Vehicles.....  | 2,352.49   |
| 347 Pest Control.....                            | 00.00      |
| 355 Travel.....                                  | 00.00      |
| 399 Other Contracted Services.....               | 5,530.68   |
| 410 Custodial Supplies.....                      | 27.00      |
| 412 Diesel Fuel.....                             | 2,580.64   |
| 413 Drugs and Medical Supplies.....              | 7,900.70   |
| 415 Electricity.....                             | 722.00     |
| 425 GASOLINE .....                               | 00.00      |
| 434 Natural Gas.....                             | 303.00     |
| 435 Office Supplies.....                         | 148.82     |
| 451 Uniforms.....                                | 404.99     |
| 454 Water & Sewer.....                           | 044.82     |
| 718 Vehicle.....                                 | 00.00      |
| 790 Other Equipment.....                         | 12,590.00  |
| Total Expenditures.....                          | 106,816.78 |

Total Collections for the month of January                    71,550.77

- 35,266.01

JACKSON COUNTY AMBULANCE SERVICE  
FINANCIAL REPORT

KEITH BEAN DIRECTOR

**February**                      **2026 EXPENDITURES**

|  |            |
|--|------------|
| 105 Director.....                              | 6,143.42   |
| 131 MEDICAL PERSONNEL.....                     | 43,671.78  |
| 140 Salary Supplements.....                    | 00.00      |
| 187 Overtime Pay.....                          | 14,665.45  |
| 196 In service.....                            | 598.00     |
| 201 Social Security.....                       | 4,891.76   |
| 307 Communication.....                         | 300.67     |
| 309 Contract with Government Agencies.....     | 00.00      |
| 320 Dues and Memberships.....                  | 00.00      |
| 329 Laundry Service.....                       | 272.00     |
| 333 Licenses.....                              | 00.00      |
| 336 Maintenance & Repair Services-Equipment    | 3,800.00   |
| 338 Maintenance & Repair Service-Vehicles..... | 72.85      |
| 347 Pest Control.....                          | 111.00     |
| 355 Travel .....                               | 720.00     |
| 399 Other Contracted Services.....             | 4,328.85   |
| 410 Custodial Supplies.....                    | 614.56     |
| 412 Diesel Fuel.....                           | 3,577.61   |
| 413 Drugs & Medical Supplies.....              | 4,484.46   |
| 415 Electricity.....                           | 736.00     |
| 425 GASOLINE.....                              | 00.00      |
| 434 Natural Gas.....                           | 695.00     |
| 435 Office Supplies.....                       | 00.00      |
| 451 Uniforms.....                              | 00.00      |
| 454 Water & Sewer.....                         | 122.37     |
| 718 Motor Vehicle.....                         | 00.00      |
| 790 Other Equipment.....                       | 241.43     |
| Total Expenditures.....                        | 90,047.21  |
| Total Collections Paid Trustee for February    | 55,643.17  |
|  | -34,404.04 |

**Jackson County Sheriff's Department**

| <b>Sheriff's Department</b>      | <b>December-25</b> | <b>January-26</b>  | <b>February-26</b>  |
|----------------------------------|--------------------|--------------------|---------------------|
| Administrative Officer           | \$8,122.58         | \$8,122.58         | \$8,122.58          |
| Chief Deputy                     | \$0.00             | \$0.00             | \$0.00              |
| Deputy                           | \$40,318.67        | \$38,789.60        | \$34,636.32         |
| Captain                          | \$4,347.54         | \$4,907.79         | \$4,123.44          |
| Sergeant                         | \$3,558.72         | \$4,165.32         | \$3,477.84          |
| Salary Supplements               | \$0.00             | \$800.00           | \$0.00              |
| Secretary                        | \$3,052.08         | \$3,037.95         | \$3,094.47          |
| School Resource Officer          | \$13,998.81        | \$13,616.15        | \$13,615.80         |
| Overtime Pay                     | \$4,601.08         | \$3,596.96         | \$8,512.30          |
| In-Service Training              | \$0.00             | \$0.00             | \$0.00              |
| Social Security                  | \$5,933.21         | \$5,956.65         | \$5,845.38          |
| Communication                    | \$1,658.09         | \$1,640.11         | \$1,557.51          |
| Contracts w/Government Agencies  | \$0.00             | \$0.00             | \$0.00              |
| Dues and Memberships             | \$110.00           | \$0.00             | \$0.00              |
| Maintenance and Repair-Equipment | \$0.00             | \$0.00             | \$125.00            |
| Maintenance and Repair-Vehicle   | \$2,244.68         | \$7,018.21         | \$6,972.39          |
| Printing, Stationery & Forms     | \$780.00           | \$0.00             | \$1,131.40          |
| Tow In Services                  | \$150.00           | \$325.00           | \$125.00            |
| Travel                           | \$0.00             | \$0.00             | \$12.33             |
| Equipment                        | \$0.00             | \$0.00             | \$335.16            |
| Gasoline                         | \$7,234.96         | \$4,152.64         | \$6,425.13          |
| Law Enforcement Supplies         | \$131.88           | \$0.00             | \$0.00              |
| Office Supplies                  | \$778.49           | \$50.59            | \$397.71            |
| Tires & Tubes                    | \$0.00             | \$0.00             | \$7,857.16          |
| Uniforms                         | \$138.64           | \$59.99            | \$0.00              |
| Data Processing Equipment        | \$625.00           | \$1,235.50         | \$0.00              |
| Motor Vehicles                   | \$0.00             | \$0.00             | \$0.00              |
|                                  | <b>\$97,784.43</b> | <b>\$97,475.04</b> | <b>\$106,366.92</b> |

Jackson County Sheriff's Department

| <b>Jail</b>                    | <b>December-25</b>  | <b>January-26</b>   | <b>February-26</b>  |
|--------------------------------|---------------------|---------------------|---------------------|
| Jail Administrator             | \$3,636.00          | \$3,636.00          | \$3,636.00          |
| Captain                        | \$2,843.16          | \$2,805.97          | \$2,801.84          |
| Sergeant                       | \$2,686.77          | \$2,678.40          | \$2,778.84          |
| Guards                         | \$65,055.96         | \$68,997.63         | \$57,344.80         |
| Cafeteria Personnel            | \$0.00              | \$0.00              | \$0.00              |
| Overtime Pay                   | \$4,592.99          | \$6,312.86          | \$5,480.60          |
| In-Service Training            | \$421.55            | \$0.00              | \$0.00              |
| Social Security                | \$5,987.99          | \$6,422.85          | \$5,476.51          |
| Communication                  | \$0.00              | \$0.00              | \$5,000.00          |
| Evaluation & Testing           | \$600.00            | \$450.00            | \$67.00             |
| Maintenance Agreements         | \$0.00              | \$0.00              | \$0.00              |
| Maintenance & Repair-Building  | \$3,824.57          | \$316.28            | \$870.30            |
| Maintenance & Repair-Equipment | \$0.00              | \$0.00              | \$0.00              |
| Medical & Dental               | \$38,000.98         | \$20,745.60         | \$42,032.74         |
| Pest Control                   | \$0.00              | \$0.00              | \$0.00              |
| Custodial Supplies             | \$1,213.21          | \$2,102.80          | \$344.06            |
| Electricity                    | \$2,928.00          | \$3,341.00          | \$3,485.00          |
| Food Preparation               | \$156.63            | \$443.84            | \$1,263.76          |
| Food Supplies                  | \$16,026.89         | \$19,425.37         | \$17,243.95         |
| Natural Gas                    | \$1,293.48          | \$1,497.46          | \$2,374.65          |
| Prisoners Clothing             | \$98.28             | \$841.56            | \$0.00              |
| Uniforms                       | \$0.00              | \$0.00              | \$0.00              |
| Water & Sewer                  | \$3,900.64          | \$3,999.78          | \$3,708.89          |
| Other Supplies & Materials     | \$94.11             | \$258.30            | \$248.11            |
| Building Improvements          | <u>\$0.00</u>       | <u>\$0.00</u>       | <u>\$0.00</u>       |
|                                | <b>\$153,361.21</b> | <b>\$144,275.70</b> | <b>\$154,157.05</b> |

Jackson County Sheriff's Department

| <b>Litter</b>                | <b>December-25</b> | <b>January-26</b> | <b>February-26</b> |
|------------------------------|--------------------|-------------------|--------------------|
| Guards                       | \$2,521.74         | \$3,025.30        | \$2,577.26         |
| Social Security              | \$192.91           | \$231.44          | \$197.16           |
| Maintenance & Repair-Vehicle | \$0.00             | \$0.00            | \$0.00             |
| Diesel                       | \$130.82           | \$111.72          | \$56.17            |
| Instructional Supplies       | \$0.00             | \$0.00            | \$0.00             |
| Other Supplies & Materials   | <u>\$0.00</u>      | <u>\$277.75</u>   | <u>\$163.25</u>    |
|                              | <b>\$2,845.47</b>  | <b>\$3,646.21</b> | <b>\$2,993.84</b>  |

| <b>Drug Fund</b>             | <b>December-25</b> | <b>January-26</b> | <b>February-26</b> |
|------------------------------|--------------------|-------------------|--------------------|
| Confidential Drug Payments   | \$0.00             | \$0.00            | \$0.00             |
| Animal Food & Supplies       | \$329.72           | \$0.00            | \$0.00             |
| Maintenance & Repair-Vehicle | \$0.00             | \$0.00            | \$0.00             |
| Towing Services              | \$0.00             | \$0.00            | \$0.00             |
| Trustee's Commission         | \$3.65             | \$1.94            | \$2.24             |
| Vehicles                     | <u>\$0.00</u>      | <u>\$0.00</u>     | <u>\$0.00</u>      |
|                              | <b>\$333.37</b>    | <b>\$1.94</b>     | <b>\$2.24</b>      |

| <b>Sex Offender Registry</b> | <b>December-25</b> | <b>January-26</b> | <b>February-26</b> |
|------------------------------|--------------------|-------------------|--------------------|
|                              | \$0.00             | \$0.00            | \$0.00             |



# JACKSON COUNTY SCHOOLS

711 School Drive

Gainesboro, Tennessee 38562

*Jason Hardy, Director*

Phone: (931) 268-0119 or Fax: 268-0268

## BOARD MEMBERS

Dustin Kennedy, Chairman  
Emily Trisdale  
Ron Eldridge

## BOARD MEMBERS

Mark Brown  
Mark Allen  
Shannon Wilson

DECEMBER  
JANUARY  
FEBRUARY

QUARTERLY REPORT

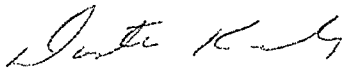
T O

COUNTY COMMISSION

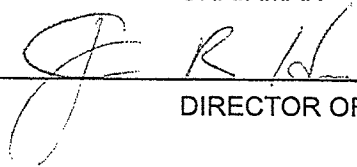
Federal  
Projects

|                                 |                     |
|---------------------------------|---------------------|
| Balance with Trustee 11/30/2025 | 449,542.92          |
| Federal Funds Received          | + <u>416,345.67</u> |
| Total Funds Available           | 865,888.59          |
| Expended this Quarter           | - <u>381,044.98</u> |
| Balance on Books 02/28/2026     | 484,843.61          |
| Outstanding Warrants            | + <u>3,158.12</u>   |
| Balance with Trustee 02/28/2026 | 488,001.73          |

APPROVED BY THE JACKSON COUNTY BOARD OF EDUCATION  
THIS 17TH DAY OF MARCH 2026



CHAIRMAN



DIRECTOR OF SCHOOLS

# BUDGET AMENDMENT

## County General 101 - Sheriff

DEBIT

\$64,000.00

101-46230

Safe and Drug-Free Schools

CREDIT

\$64,000.00

101-54110-718

Sheriff Department – Vehicles

SRO Grant money is received at the beginning of the year into revenue 46230. This is the amount we are projected to have left after salaries, benefits, and other equipment are accounted for.

Per contract, expenses for equipment used specifically by SROs are allowable. These funds must be spent on the SRO and their needs specifically, not the school itself.

# BUDGET AMENDMENTS

## County General 101

DEBIT

\$5,355.00

101-34515

Restricted for Finance – County Clerk

CREDIT

\$5,355.00

101-52500-709

County Clerk – Data Processing  
Equipment

This transfer is from county clerk fees (restricted fund) to pay for 3 brand new workstations for the office.

DEBIT

\$9,000.00

101-34575

Restricted for Capital Outlay

CREDIT

\$9,000.00

101-51800-707-AUD

County Buildings –Building  
Improvements - Audio  
Equipment

This transfer is from Capital Outlay's Tennessee Sports Gaming Act Privilege Tax: (restricted fund) to pay for the purchase and installation of speakers for the courthouse. The old system is not functioning.

DEBIT

\$116,400

101-39000

Fund Balance

CREDIT

\$116,400

101-99100

Transfers Out

This transfer is to make an expenditure to write a check for the match to 171 for the Health Department Expansion Grant. The expenditure is budgeted into 171, and the match revenue needs to be in 171 as well.

GP COURT AMENDMENT #5 2025-26

BE IT RESOLVED THAT ON THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2026,  
 THE JACKSON COUNTY COMMISSION APPROVED THE FOLLOWING  
 AMENDMENT TO THE GENERAL PURPOSE SCHOOL BUDGET:

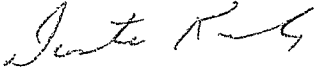
| GEAR UP            |                              | DEBIT           | CREDIT          |
|--------------------|------------------------------|-----------------|-----------------|
| 141-71100-189-GEAR | OTHER SALARIES & WAGES       | 1000.00         |                 |
| 141-71100-399-GEAR | OTHER CONTRACTED SERVICES    |                 | 15892.00        |
| 141-71100-499-GEAR | OTHER SUPPLIES & MATERIALS   |                 | 21158.00        |
| 141-72210-524-GEAR | IN-SERVICE/STAFF DEVELOPMENT |                 | 950.00          |
| 141-47590-GEAR     | GEAR UP REVENUES             | 37000.00        |                 |
|                    |                              | <b>38000.00</b> | <b>38000.00</b> |

*Additional Allocation*

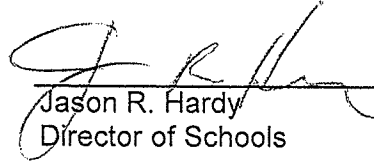
| GEAR UP            |                            | DEBIT           | CREDIT          |
|--------------------|----------------------------|-----------------|-----------------|
| 141-71100-189-GEAR | OTHER SALARIES & WAGES     |                 | 10000.00        |
| 141-71100-201-GEAR | SOCIAL SECURITY            |                 | 662.50          |
| 141-71100-212-GEAR | EMPLOYER MEDICARE          |                 | 187.50          |
| 141-71100-499-GEAR | OTHER SUPPLIES & MATERIALS | 10850.00        |                 |
|                    |                            | <b>10850.00</b> | <b>10850.00</b> |

*To Match Gear Up*

APPROVED BY THE JACKSON COUNTY BOARD OF EDUCATION  
 THIS 17TH DAY OF MARCH, 2026



\_\_\_\_\_  
 Dustin R. Kennedy  
 Chairman



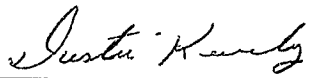
\_\_\_\_\_  
 Jason R. Hardy  
 Director of Schools

**Executive Session  
April 7, 2026**

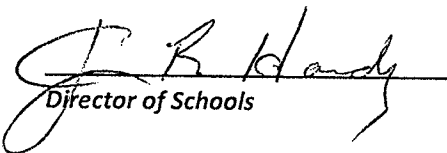
An Executive Session was held on Tuesday, April 7, 2026 to approve the following two (2) Master Intergovernmental Cooperative Purchasing Agreements:

1. TIPS-The Interlocal Purchasing System
2. BuyBoard Purchasing Cooperative

Approved this 7<sup>th</sup> day of April, 2026



Chairman of the Board



Director of Schools

# JACKSON COUNTY SCHOOLS

## BOARD MEMBERS

Dustin Kennedy, Chairman  
Emily Trisdale  
Ron Eldridge

711 School Drive

Gainesboro, Tennessee 38562

*Jason Hardy, Director*

Phone: (931) 268-0119 or Fax: 268-0268

## BOARD MEMBERS

Mark Brown  
Mark Allen  
Shannon Wilson

### **Resolution Authorizing the Approval of the Master Intergovernmental Cooperative Purchasing Agreement with TIPS**

#### **TIPS-THE INTERLOCAL PURCHASING SYSTEM**

The Agreement is made between certain government agencies that execute a Principal Procurement Agency Certificate ("Principal Procurement Agencies") to be appended and made a part hereof and other public agencies ("Participating Public Agencies") that register by form or electronically with The Interlocal Purchasing System ("TIPS") or otherwise execute a Participating Agency Certificate to be appended and made a part hereof.

#### **RECITALS**

**WHEREAS**, after a competitive solicitation and selection process by Principal Procurement Agencies a number of Suppliers have entered into Master Agreements to provide a variety of goods, products and services based on national volumes (herein "Products"1;

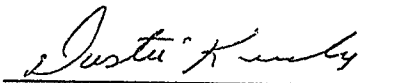
**WHEREAS**, Master Agreements are made available by Principal Procurement Agencies through TIPS and provide that Participating Public Agencies may purchase Products on the same terms, conditions and pricing as the Principal Procurement Agency, subject to any applicable local purchasing ordinances and the laws of the State of purchase:

**NOW, THEREFORE**, in consideration of the mutual promises contained in this agreement, and of the mutual benefits to result, the parties agree as follows:

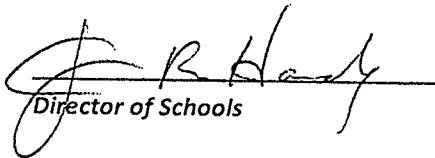
1. That each party will facilitate the cooperative procurement of Products.
2. That the procurement of Products subject to this agreement shall be conducted in accordance with and subject to the relevant statutes, ordinances, rules and regulations that govern each party's procurement practices.
3. That the cooperative use of solicitations obtained by a party to this agreement shall be in accordance with the terms and conditions of the solicitation, except as modification of those terms and conditions is otherwise allowed or required by applicable law.

4. That the Principal Procurement Agencies will make available, upon reasonable request and subject to convenience, information which may assist in improving the procurement of products by Participating Public Agencies.
5. That a procuring party will make timely payments to the Supplier for Products received in accordance with the terms and conditions of the procurement. Payment for Products and inspections and acceptance of Products ordered by the procuring party shall be the exclusive obligation of such procuring party. Disputes between procuring party and Supplier are to be resolved in accord with the law and venue rules of the State of purchase.
6. The procuring party shall be responsible for the ordering of Products under this agreement. A non-procuring party shall not be liable in any fashion for any violation by a procuring party, and the procuring party shall hold non-procuring party harmless from any liability that may arise from action or inaction of the procuring party.
7. This agreement shall take effect after execution of the Principal Procurement Agency Certificate or Participating Public Agency Registration, as applicable.

Approved by the Jackson County Board of Education this \_\_\_\_\_ day of \_\_\_\_\_ 2026.

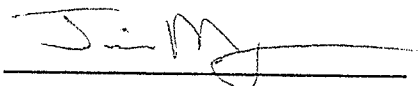


Chairman of the Board

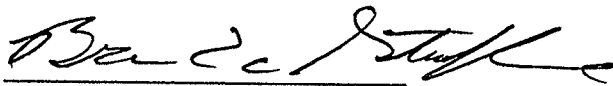


Director of Schools

Approved by Jackson County Court this 20<sup>th</sup> day of April 2026.



County Mayor



County Clerk

# JACKSON COUNTY SCHOOLS

711 School Drive

Gainesboro, Tennessee 38562

*Jason Hardy, Director*

Phone: (931) 268-0119 or Fax: 268-0268

## BOARD MEMBERS

Dustin Kennedy, Chairman  
Emily Trisdale  
Ron Eldridge

## BOARD MEMBERS

Mark Brown  
Mark Allen  
Shannon Wilson

### **Resolution Authorizing the Approval of the Master Intergovernmental Cooperative Purchasing Agreement with BuyBoard**

#### **BuyBoard Purchasing Cooperative**

The Agreement is made between certain government agencies that execute a Principal Procurement Agency Certificate ("Principal Procurement Agencies") to be appended and made a part hereof and other public agencies ("Participating Public Agencies") that register by form or electronically with The Interlocal Purchasing System ("TIPS") or otherwise execute a Participating Agency Certificate to be appended and made a part hereof.

#### **RECITALS**

**WHEREAS**, after a competitive solicitation and selection process by Principal Procurement Agencies a number of Suppliers have entered into Master Agreements to provide a variety of goods, products and services based on national volumes (herein "Products'1;

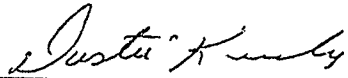
**WHEREAS**, Master Agreements are made available by Principal Procurement Agencies through BuyBoard and provide that Participating Public Agencies may purchase Products on the same terms, conditions and pricing as the Principal Procurement Agency, subject to any applicable local purchasing ordinances and the laws of the State of purchase:

**NOW, THEREFORE**, in consideration of the mutual promises contained in this agreement, and of the mutual benefits to result, the parties agree as follows:

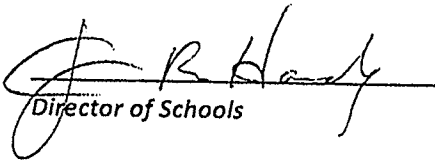
1. That each party will facilitate the cooperative procurement of Products.
2. That the procurement of Products subject to this agreement shall be conducted in accordance with and subject to the relevant statutes, ordinances, rules and regulations that govern each party's procurement practices.
3. That the cooperative use of solicitations obtained by a party to this agreement shall be in accordance with the terms and conditions of the solicitation, except as modification of those terms and conditions is otherwise allowed or required by applicable law.

4. That the Principal Procurement Agencies will make available, upon reasonable request and subject to convenience, information which may assist in improving the procurement of products by Participating Public Agencies.
5. That a procuring party will make timely payments to the Supplier for Products received in accordance with the terms and conditions of the procurement. Payment for Products and inspections and acceptance of Products ordered by the procuring party shall be the exclusive obligation of such procuring party. Disputes between procuring party and Supplier are to be resolved in accord with the law and venue rules of the State of purchase.
6. The procuring party shall be responsible for the ordering of Products under this agreement. A non-procuring party shall not be liable in any fashion for any violation by a procuring party, and the procuring party shall hold non-procuring party harmless from any liability that may arise from action or inaction of the procuring party.
7. This agreement shall take effect after execution of the Principal Procurement Agency Certificate or Participating Public Agency Registration, as applicable.

Approved by the Jackson County Board of Education this \_\_\_\_\_ day of \_\_\_\_\_ 2026.



*Chairman of the Board*

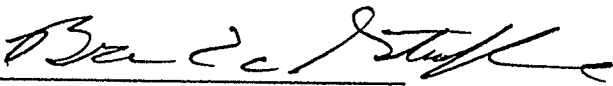


*Director of Schools*

Approved by Jackson County Court this 20<sup>th</sup> day of April 2026.



*County Mayor*



*County Clerk*

RESOLUTION NUMBER 10-04-20-2026

RESOLUTION TO ESTABLISH AN UPDATED OCCUPATIONAL SAFETY AND HEALTH PROGRAM PLAN. DEVISE RULES AND REGULATIONS, AND TO PROVIDE FOR A SAFETY DIRECTOR AND THE IMPLEMENTATION OF SUCH PROGRAM PLAN.

WHEREAS, in compliance with Public Chapter 561 of the General Assembly of the State of Tennessee for the year 1972, the Jackson County Commission hereby updates the Occupational Safety and Health Program Plan for our employees.

WHEREAS, due to various changes in subsequent years, it has become necessary to amend the program plan to comply with more recent state requirements.

NOW, THEREFORE,

SECTION 1. BE IT RESOLVED BY THE COUNTY COMMISSION, that there be and is hereby amended as follows:

TITLE:

This section shall be known as "The Occupational Safety and Health Plan" for the employees of Jackson County.

PURPOSE:

The County of Jackson in electing to update the established Program Plans will maintain an effective and comprehensive Occupational Safety and Health Plan for its employees and shall:

1. Provide a safe and healthful place and condition of employment that includes:
  - a) Top Management Commitment and Employee involvement:
  - b) Continually analyze the worksite to identify all hazards and potential hazards:
  - c) Develop and maintain methods for preventing or controlling the existing or potential hazards: and
  - d) Train managers, supervisors and employees to understand and deal with worksite hazards.
2. Acquire, maintain and require the use of safety equipment, personal protective equipment and devises reasonably necessary to protect employees.
3. Record, keep, preserve, and make available to the Commissioner of Labor and Workforce Development, or person within the Department of Labor and Workforce Development to whom such responsibilities have been delegated, adequate records of all occupational accidents and illnesses and personal injuries for proper evaluation and necessary corrective action as required.
4. Consult with the Commissioner of Labor and Workforce Development with regards to the adequacy of the form and content of records.
5. Consult with the Commissioner of Labor and Workforce Development, as appropriate, regarding safety and health problems which are considered to be unusual or peculiar and are such that they cannot be achieved under a standard promulgated by the State.
6. Provide reasonable opportunity for the participation of employees in the effectuation of the objectives of this Program Plan, including the opportunity to make anonymous complaints concerning conditions or practices injurious to employee safety and health.
7. Provide for education and training of personnel for the fair and efficient administration of occupational safety and health standards, and provide for education and notification of all employees of the existence of this Program Plan.

**COVERAGE:**

The provisions of the Occupational Safety and Health Program Plan for the employees of Jackson County shall apply to all employees of each administrative department, commission, board, division, or other agency whether part-time of full-time, seasonal or permanent.

**STANDARDS AUTHORIZED:**

The Occupational Safety and Health standards adopted by the Jackson County Commission are the same as, but not limited to, the State of Tennessee Occupational Safety and Health Standards promulgated, or which may be promulgated, in accordance with Section 6 of the Tennessee Occupational Safety and Health Act of 1972 (T.C.A. title 50, Chapter 3).

**VARIANCES FROM STANDARDS AUTHORIZED:**

Upon written application to the Commissioner of Labor and Workforce Development of the State of Tennessee, we may request and order granting a temporary variance from any approved standards. Applications for variances shall be in accordance with Rules of Tennessee Department of Labor and Workforce Development Occupational Safety and Health, VARIANCES FROM OCCUPATIONAL SAFETY AND HEALTH STANDARDS, CHAPTER 0800-01-02, as authorized by T.C.A. Title 50. Prior to requesting such temporary variance, we will notify or serve notice to our employees, their designated representatives, or interested parties and present them with an opportunity for a hearing. The posting of notice on the main bulletin shall be sufficient notice to employees.

**ADMINISTRATION:**

For the purposes of this resolution, County Mayor is designated as the Safety Director of Occupational Safety and Health to perform duties and to exercise powers assigned to plan, develop, and administer this Program Plan. The Safety Director shall develop a plan of operation for the Program Plan in accordance with Rules of Tennessee Department of Labor and Workforce Development Occupational Safety and Health, SAFETY AND HEALTH PROVISIONS FOR THE PUBLIC SECTOR, SECTOR CHAPTER 0800-01-05, as authorized by T.C.A., Title 50.

**FUNDING THE PROGRAM PLAN:**

Sufficient funds for administering and staffing the Program Plan pursuant to this resolution shall be made available as authorized by the Jackson County Commission.

**SEVERABILITY:**

SECTION 2. BE IT FURTHER RESOLVED that if any section, sub-section, sentence, clause, phrase, or portion of this resolution is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions hereof.

**AMENDMENTS, ETC:**

SECTION 3. BE IT FURTHER RESOLVED that this resolution shall take effect from and after the date it shall have been passed, properly signed, certified, and has met all other legal requirements, and as otherwise provided by law, the general welfare of Jackson County requiring it.

Jim  
(Executive)

April 20 2026  
(Date)

Burt Steff  
(County Clerk)

